



Governor Code of Conduct

Date Approved	Committee responsible for review of policy	Next Review Date	Policy on Website	Statutory Policy
May 2026	FGB	May 2027	N	Y

Headteacher: Mrs Emma Humphrey

Code of Conduct

The Governing Board acts as a corporate body and is committed to a positive and effective partnership with the Headteacher and senior leadership team, focusing on ethos, strategic direction, educational and financial performance.

As individual Governors:

1. We accept that our role is strategic and so will focus on our core functions rather than day-to-day management.
2. We will actively challenge and support school leaders.
3. We will develop and uphold the ethos and values of our school.
4. We agree to adhere to school policies and procedures.
5. We will express views openly, courteously and respectfully in all our communications with board members and staff both inside and outside of meetings.
6. We acknowledge that differences of opinion may arise in discussion of issues but, where a majority decision of the GB prevails, we will support it.
7. We will work to create an inclusive environment where each board member's contributions are valued equally.
8. We will stand by the decisions that we make as a collective and understand that we do not have the right, except with the GB's agreement, to make statements or express opinions on behalf of the GB.
9. We will act in the best interests of the school as a whole and not as a representative of any group.
10. We will refrain from expressing views about matters concerning the school in our private communications, including on social media.
11. We will give priority, as far as is practicable, to attend meetings of the GB and its committees, and accept our fair share of responsibilities.
12. We will arrive at meetings prepared, having read all papers in advance, ready to make a positive contribution and observe protocol.
13. We will encourage full discussion of key items at meetings but will be respectful of each other's time and contribute with purpose and focus.
14. We will participate in induction training and take responsibility for developing our individual and collective skills and knowledge on an ongoing basis.
15. We will support the chair in their role of leading the board and ensuring appropriate conduct.
16. We will observe complete confidentiality both inside and outside of school when the GB deems matters to be confidential or where they concern individual staff, pupils or families. We will continue to maintain confidentiality after we leave office.

17. We will declare any business, personal or other interest that we have in connection with the GB's business, recording these in the Register of Pecuniary Interests and will also declare any conflict of loyalty at the start of or during any meeting should the need arise.

18. We agree to abide by the Seven Nolan Principles of Public Life (see below*).

We understand that potential or perceived breaches of this code will be taken seriously and that a breach could lead to formal sanctions, including suspension or removal.

Adopted by: Anstey Junior School Governing Board

This code of conduct will be reviewed annually.

The Seven Nolan Principles of Public Life

Selflessness

We will act solely in terms of the public interest.

Integrity

We will avoid placing ourselves under any obligation to people or organisations that might try inappropriately to influence us in our work. We will not act or take decisions in order to gain financial or other material benefits for ourselves, our family, or our friends. We will declare and resolve any interests and relationships.

Objectivity

We will act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias. Accountability We are accountable to the public for our decisions and actions and will submit ourselves to the scrutiny necessary to ensure this.

Openness

We will act and take decisions in an open and transparent manner. Information will not be withheld from the public unless there are clear and lawful reasons for so doing.

Honesty

We will be truthful.

Leadership

We will exhibit these principles in our own behaviour. We will actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.