Freedom of Information Policy

Date Approved	Committee responsible for review of policy	Next Review Date	Policy on Website	Statutory Policy
July 2026	FGB	July 2029	Yes	Yes

Headteacher: Emma Humphrey

1. Introduction:
   One of the aims of the Freedom of Information Act 2000 (which is referred to as FOIA in the rest of this document) is that public authorities, including all maintained schools, should be clear and proactive about the information they will make public. To do this we must produce a publication scheme, setting out:
   • The classes of information which we publish or intend to publish;
   • The manner in which the information will be published; and
   • Whether the information is available free of charge or on payment.

   The scheme covers information already published and information that is to be published in the future. All information in our publication scheme is either available for you on our website to download and print off or available in paper form. Some information that we hold may not be made public, for example personal information. This publication scheme conforms to the model scheme for schools approved by the Information Commissioner.

   The Governing Body is responsible for maintenance of this scheme.

2. Aims and Objectives
   The school aims to:
   • enable every child to fulfil their learning potential, with education that meets the needs of each child,
   • help every child develop the skills, knowledge and personal qualities needed for life and work and this publication scheme is a means of showing how we are pursuing these aims.

3. Categories of information published
   The publication scheme guides you to information which we currently publish (or have recently published) or which we will publish in the future. This is split into categories of information known as 'classes'. These are contained in section 6 of this scheme. The classes of information that we undertake to make available are organised into four broad topic areas:
   • School Prospectus – information published in the school prospectus.
   • Governors' Documents - information from governing body documents.
   • Pupils & Curriculum – information about policies that relate to pupils and the school curriculum.
   • School Policies and other information related to the school - information about policies that relate to the school in general.

4. How to request information
   Many of the documents are available on our website. You will find our website at www.Anstey-jun.hants.sch.uk. If you require a paper version of any of the documents within the scheme, please contact the school by telephone, email or letter. Contact details are set out below: Email school.office@anstey-jun.hants.sch.uk Tel: 0142084486 Contact Address: Anstey Junior School, Eastbrook Road, Alton, Hampshire, GU34 3HL.

   To help us process your request quickly, please clearly mark any correspondence "PUBLICATION SCHEME REQUEST" (in CAPITALS please) If the information you're looking for isn't available via the scheme and isn't on our website, you can still contact the school to ask if we have it.

5. Paying for information
   Information published on our website is free, although you may incur costs from your Internet service provider. If you don't have Internet access, you can access our website using a local library or an Internet café. Single copies of information covered by this publication are provided free unless stated otherwise in section 6. If your request means that we have to do a lot of photocopying or printing, or pay a large

postage charge, or is for a priced item such as some printed publications or videos we will let you know the cost before fulfilling your request. Where there is a charge this will be indicated by a £ sign in the description box.

6. Classes of Information Currently Published

6.1 Who we are and what we do

Organisational information, structures, locations and contacts

• Instrument of Government

The Instrument of Government is the document that records the name and category of the school and the name and constitution of its governing body.

• School website

The statutory contents of the school website, as follows: - information about the implementation of the governing body's policy on pupils with special educational needs (SEN). - a description of the policies relating to disabled pupils, including facilities to improve access and the accessibility plan.

• Governing Body

The names, and contact details of the governors should be available and the basis on which they have been appointed.

• School session times and term dates: Details of school session times and dates of school terms and holidays.

• Location and contact information

• The address, telephone number and website for the school together with

• The names of key personnel.

6.2 What we spend and how we spend it

Financial information about projected and actual income and expenditure, procurement, contracts and financial audit.

- Pay policy: The statement of the school's policy and procedures regarding teachers' pay.
- Staffing and grading structure
- Governors' allowances: Details of allowances and expenses that can be claimed or incurred.
- Pupil Premium: A statement of how the school has used funding provided to close the gap in attainment of disadvantaged pupils.

6.3 What our priorities are and how we are doing

Strategies and plans, performance indicators, audits, inspections and reviews.

- Performance management information: Performance management policy and procedures adopted by the governing body.
- Schools future plans: Any major proposals for the future of the school involving, for example, consultation or a change in school status.
- Child protection: The policies and procedures that are in place to ensure that functions are exercised with a view to safeguarding and promoting the welfare of children in compliance with any guidance issued by the Secretary of State.

6.4 How we make decisions

- Decision-making processes and records of decisions, available for the current and previous three years.
- Admissions policy / decisions: The school's admission arrangements and procedures, together with information about the right of appeal. Individual admission decisions would not be expected to be published, but information on application numbers/patterns of successful applicants (including criteria on which applications were successful) should be if this information is held by the school.

- Minutes of meetings of the Governing body and its sub-committees: Minutes, agendas and papers considered at such meetings should be published as soon as practicable, with the exception of information that is properly considered to be private to the meeting.

6.5 Our policies and procedures

- Current written protocols, policies and procedures for delivering our services and responsibilities.
- School policies: This will include school policies and procedures together with other information related to the school such as charging and remissions policy, health and safety and risk assessment, complaints procedure, staff conduct policy, discipline and grievance policies, pay policy, staffing structure implementation plan. It will also include policies and procedures for handling information requests.
- Pupil and Curriculum policies: This will include such policies as home-school agreement, curriculum, sex education, special educational needs, accessibility, race equality, collective worship, and pupil discipline.
- Records management and personal data policies: This will include information security policies, records retention, destruction and archive policies, and data protection (including data sharing) policies.
- Equality and diversity: This will also include policies, schemes, statements, procedures and guidelines relating to equal opportunities.
- Policies and procedures for the recruitment of staff: If vacancies are advertised as part of recruitment policies, details of current vacancies will be readily available.
- Charging regimes and policies: Details of any statutory charging regimes should be provided.

6.6 Lists and registers Curriculum circulars and statutory instruments

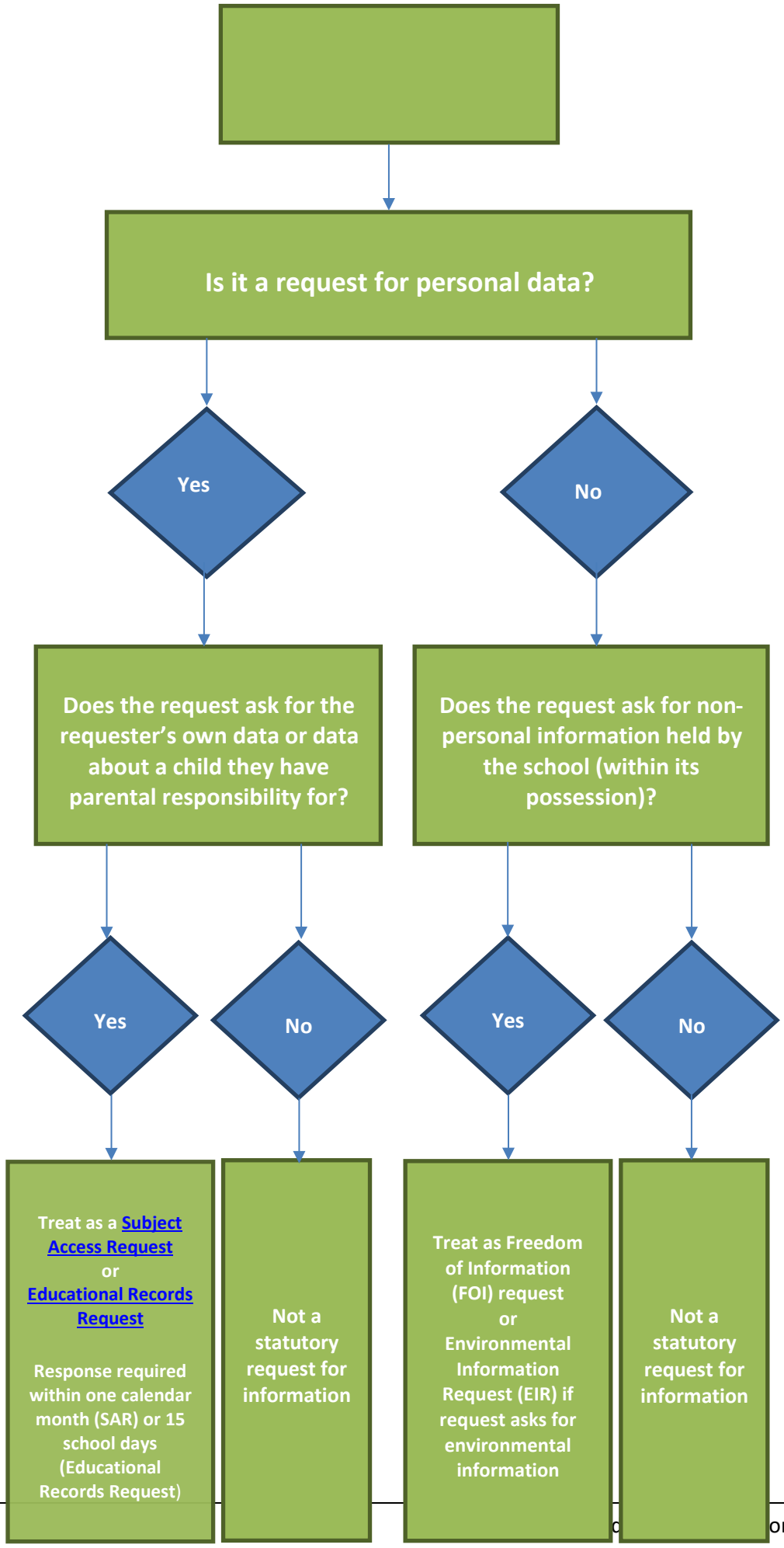
- Statutory Instruments (for example Regulations), departmental circulars and administrative memoranda sent to the Head Teacher/Governing Body concerning the curriculum.
- Disclosure logs: If a school produces a disclosure log indicating the information provided in response to requests, it should be readily available. Disclosure logs are recommended as good practice.
- Asset register: We would expect some information from capital asset registers to be available, if such registers are held.
- Any information the school is currently legally required to hold in publicly available registers

6.7 The services we offer

- Information about the services the school provides including leaflets, guidance and newsletters.
- Extra-curricular activities
- Out of school clubs
- School publications
- Services for which the school is entitled to recover a fee, together with those fees
- Leaflets, booklets and newsletters

7. Feedback and Complaints

We welcome any comments or suggestions you may have about the scheme. If you want to make any comments about this publication scheme or if you require further assistance or wish to make a complaint then initially this should be addressed to the Chair of Governors, Anstey Junior School, Eastbrook Road, Alton, GU34 3HL. If you are not satisfied with the assistance that you get or if we have not been able to resolve your complaint and you feel that a formal complaint needs to be made then this should be addressed to the Information Commissioner's Office. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints.


Is it a request for personal data?
Yes
No
Does the request ask for the requester's own data or data about a child they have parental responsibility for?
Does the request ask for non-personal information held by the school (within its possession)?
Yes
No
Yes
No
Treat as a Subject Access Request or Educational Records Request
Response required within one calendar month (SAR) or 15 school days (Educational Records Request)
Not a statutory request for information
Treat as Freedom of Information (FOI) request or Environmental Information Request (EIR) if request asks for environmental information
Not a statutory request for information